

**CITY OF HUBBARD, OHIO**  
**FINAL YEAR-END WAGES BY DEPARTMENT**

<b>EMPLOYEE</b>	<b>2008 BASE WAGE*</b>	<b>2008 OVERTIME</b>	<b>TOTAL GROSS 2008**</b>	<b>DATE OF HIRE</b>	<b>HOURLY RATE</b>	<b>CLASS</b>
<b><u>POLICE</u></b>						
<b><u>SERGEANTS</u></b>						
Carsone, L.	40,639.05	7,361.25	59,366.36	2/22/1990	23.73	SGT
Fisher, W.	42,311.67	14,313.78	70,083.25	6/30/1985	23.73	SGT
Oaks, D.	41,229.25	8,088.26	63,719.04	1/13/1992	23.73	SGT
Moffitt, C.	41,519.81	4,861.56	54,700.07	8/7/1998	23.73	SGT
Taafe, J.	46,405.63	4,726.22	59,560.23	12/5/1984	23.73	SGT
<b><u>PATROL</u></b>						
Devine, D.	34,304.42	2,958.66	53,121.31	10/12/1990	21.37	PATROL
Gagliardi, A.	38,711.55	9,700.01	63,272.31	11/12/2004	21.37	PATROL
Haynie, H.	36,343.74	4,498.55	52,178.99	4/27/2005	20.94	PATROL
Knebel, J.	20,557.00	2,956.67	24,881.67	5/14/2008	17.10	PATROL
Pieton, M.	35,039.14	8,323.11	58,013.06	6/21/2003	21.37	PATROL
Smith, G.	35,100.72	10,761.30	60,756.11	8/26/1985	21.37	PATROL
Thirion, T.	42,263.09	13,412.24	63,057.93	1/11/2001	21.37	PATROL
Thompson, Jr., R.	34,589.17	4,745.58	53,593.59	3/1/1997	21.37	PATROL
<b><u>DISPATCHERS</u></b>						
Fitzsimmons, L.	28,806.38	8,989.66	50,564.46	8/11/2003	17.50	DISPATCH
Lavelle, G.	29,582.99	12,021.71	51,177.88	6/11/1996	17.50	DISPATCH
Santangelo, D.	28,006.60	5,212.77	45,521.25	4/9/2001	17.50	DISPATCH
Stolic, K.	31,196.87	14,293.89	53,589.01	4/6/1994	17.50	DISPATCH
Kanetsky, M. (Chief)	50,862.00	-	50,862.00	1/12/1981		CHIEF
<b><u>PART-TIME STAFF-HPD</u></b>						
Altier, R.	4,360.00	-	4,360.00	10/1/2007	10.00	PT PATROL
Banic, M.	6,800.00	-	6,800.00	7/12/2006	10.00	PT PATROL
Bizub, J.	5,485.00	-	5,485.00	2/25/2005	10.00	PT PATROL
Coudriet, J.	1,038.96	-	1,038.96	9/25/2008	9.62	PT DISPATCH
Croyle, C.	1,452.62	-	1,452.62	5/4/2005	9.62	PT DISPATCH
Ensley, T.	3,231.00	-	3,231.00	8/30/2005	9.00	CROSS GRD
Foley, C.	3,015.00	-	3,015.00	8/28/2001	9.00	CROSS GRD
Hanrahan, J.	3,213.00	-	3,213.00	8/27/2007	9.00	CROSS GRD
Horner, B.	240.00	-	240.00	10/17/2008	7.50	PT PATROL
Harvey, K.	5,930.00	-	5,930.00	7/12/2006	10.00	PT PATROL
Miller, M.	307.84	-	307.84	10/31/2008	9.62	PT DISPATCH
Revis, D.	3,114.00	-	3,114.00	11/2/1994	9.00	CROSS GRD
Senich, A.	519.48	-	519.48	9/2/2008	9.62	PT DISPATCH
Whiteford, K.	8,036.75	-	8,036.75	3/11/2002	8.50	DATA
Williams, T.	356.25	-	356.25	10/17/2008	7.50	PT PATROL

\*Base wage does not include sick and vacation time. Those amounts are reflected in the total column.  
 These wages reflect actual hours physically worked by the employee during the year.

\*\*Includes proceeds from hospitalization opt-out if participating in the program; other contractually afforded benefits such as longevity, etc.; and sick and vacation pay.

**CITY OF HUBBARD, OHIO  
FINAL YEAR-END WAGES BY DEPARTMENT**

<b>EMPLOYEE</b>	<b>2008 BASE WAGE*</b>	<b>2008 OVERTIME</b>	<b>TOTAL GROSS 2008**</b>	<b>DATE OF HIRE</b>	<b>HOURLY RATE</b>	<b>CLASS</b>
<b><u>LIGHT</u></b>						
Ackworth, M.	38,661.65	5,956.44	51,551.15	8/27/1998	21.21	LNMN A
Cobey, M.	29,345.98	4,939.52	39,647.07	9/6/1988	16.50	UB CLERK
Dripps, L.	34,795.33	3,907.95	47,277.50	6/17/1991	20.28	LNMN B
Elliott, D.	34,675.30	6,298.12	44,541.35	1/15/2008	20.28	LNMN B
Giancola, M.	31,469.60	690.34	37,140.83	11/6/2002	17.43	MTR RDR
Gilliland, T.	33,645.51	2,141.88	41,139.85	2/21/2006	19.51	ELECTRICIAN
Klucher, D.	29,404.71	4,444.46	43,744.31	6/1/2005	15.51	CHF CLK
Masters, J.	33,935.85	5,282.26	53,543.42	5/28/2003	19.31	LNMN C
Palestro, E.	43,211.27	23,844.02	71,687.56	10/23/1989	22.47	FOREMAN
Pompili, Jr., E.	38,896.44	7,974.73	55,434.25	6/16/1998	21.89	RLF FMN
Rosile, F.	36,937.42	4,829.19	58,943.95	6/18/1989	21.89	RLF FMN
Schiraldi, J.	27,828.16	387.13	35,135.10	5/27/1997	16.24	MISC CLK
Sheridan, J.	35,342.86	4,212.78	49,766.19	6/19/1989	21.21	LNMN A
<b><u>WATER</u></b>						
Bowers, J.	35,954.48	8,992.75	54,703.93	9/20/1993	20.61	RLF FMN
Camuso, P.	34,850.28	14,414.52	68,436.08	5/20/1987	21.21	FOREMAN
Dietz, R.	35,431.15	6,261.97	46,045.24	2/7/2005	19.04	UMAN B
Jones, Daniel	35,989.04	7,885.00	52,924.89	11/26/1984	19.98	UMAN A
Jones, David	33,645.08	8,495.71	48,118.51	2/7/2005	19.04	UMAN B
<b><u>WASTE WATER</u></b>						
Arthur, F.	35,613.18	5,882.32	50,452.28	4/29/1991	18.75	BELT PR OP
Evans, D.	41,516.14	8,113.63	57,861.99	2/26/1990	20.28	CL 2 OPERAT
Orr, R.	37,608.35	3,538.19	47,662.73	5/4/1998	19.70	CL 1 OPERAT
Walker, T.	37,979.19	9,440.60	64,576.37	8/2/1985	20.90	CL 3 OPERAT
<b><u>STREET</u></b>						
Angelo, J.	33,062.09	6,344.45	48,395.45	9/3/1985	19.31	EQUIP OP3
Bolchalk, P.	34,766.30	1,283.60	41,263.50	5/22/2000	19.04	EQUIP OP2
Cook, D.	36,444.39	6,917.70	51,828.97	3/9/1998	19.98	RLF FMN
Frank, G.	34,583.53	6,083.13	47,219.04	10/3/2001	19.04	EQUIP OP2
Pompili, Sr., E.	33,472.70	6,264.75	47,273.13	3/1/2000	19.04	EQUIP OP2
Richards, D.	29,121.04	3,702.10	41,770.66	2/3/2005	19.04	MECHANIC
<b><u>PART TIME CEMETERY &amp;/OR LEAF RAKER &amp;/OR RECREATION</u></b>						
Cook, P.	1,632.00	-	1,632.00	11/3/2008	8.00	LEAF
Rosile, A.	10,633.50	-	10,633.50	5/12/2008	9.00	CEMET/LEAF
Smusz, E.	2,016.00	-	2,016.00	10/29/2007	8.00	LEAF
Yocum, R.	5,766.00	-	5,766.00	5/19/2008	8.00	RECR/LEAF
Collins, P. (Supt)	38,390.93	-	43,779.60	1/6/2004		SUPT
<b><u>MISCELLANEOUS</u></b>						
Brown, L.	24,094.65	-	27,625.90	6/11/2002		MAYOR SEC
Gagliardi, S.	26,008.82	1,735.48	33,258.16	12/28/2005	15.18	TAX CLERK
Graban, S.	24,485.29	499.49	28,717.16	4/21/1998	13.97	JANITOR
Oaks, J.	28,899.52	748.24	36,376.77	6/3/1991	16.86	ASST AUDITOR
Toth, R.	34,661.74	1,900.76	42,228.48	12/12/2001	19.31	ASST ENG

**CITY OF HUBBARD, OHIO  
FINAL YEAR-END WAGES BY DEPARTMENT**

<b>EMPLOYEE</b>	<b>2008 BASE WAGE*</b>	<b>2008 OVERTIME</b>	<b>TOTAL GROSS 2008**</b>	<b>DATE OF HIRE</b>	<b>HOURLY RATE</b>	<b>CLASS</b>
<b><u>ELECTED &amp; APPOINTED</u></b>						
Adler, J.	26,000.00	-	26,000.00	7/12/2006		LAW DIR
Bolchalk, J.	6,336.70	-	6,336.70	6/20/2008		SAFETY DIR
Clark, L.	7,068.03	-	7,068.03	7/7/1997		COUNCIL CLK
Darko, J.	5,100.00	-	5,100.00	1/1/1988		COUNCIL
Gilliliand, P.	4,800.00	-	4,800.00	1/1/2004		COUNCIL
Magee, A.	29,374.80	-	36,374.80	1/1/2004		MAYOR
Palestro, Sr., E.	4,800.00	-	4,800.00	1/1/2004		COUNCIL
Patrick, Sr., A.	16,700.49	-	16,700.49	1/13/2004		SERVICE DIR
Perry, R.	4,800.00	-	4,800.00	1/1/2006		COUNCIL
Pompili-Baumiller, L.	4,800.00	-	4,800.00	11/14/2001		COUNCIL
Rohrer, D.	4,800.00	-	4,800.00	1/1/2008		COUNCIL
Ruha, M.	9,300.00	-	9,300.00	2/18/1997		TREASURER
Viele, B.	4,800.00	-	4,800.00	1/1/2008		COUNCIL
Villano, M.	41,523.56	-	41,523.56	1/1/1998		AUDITOR
Williams, W.	4,800.00	-	4,800.00	1/1/1996		COUNCIL

\*Base wage does not include sick and vacation time. Those amounts are reflected in the total column.  
These wages reflect actual hours physically worked by the employee during the year.

\*\*Includes proceeds from hospitalization opt-out if participating in the program; other contractually afforded benefits such as longevity, etc.; and sick and vacation pay.