



ROD J. FOLEY
CHIEF OF POLICE



CHARLES P. SAMMARONE
MAYOR

YOUNGSTOWN POLICE DEPARTMENT

116 WEST BOARDMAN STREET
YOUNGSTOWN, OHIO 44503
(330) 742-8921

June 14, 2013

To: Detective Sergeant Robert Lodwick

[REDACTED]
[REDACTED]


From: Chief Rod J. Foley

Re: Termination of Employment

Dear Mr. Lodwick:

As set forth in the attached documents, Mayor Sammarone has adopted my recommendation to terminate you from the Youngstown Police Department. You are therefore terminated, effective immediately, June 14, 2013.

Sincerely,


Rod J. Foley
Chief of Police



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To: Detective Sergeant Robert Lodwick

From: Chief Rod J. Foley

Re: Termination of Employment

Detective Sergeant Lodwick,

On May 31, 2013 The Youngstown Police Department received a complaint in reference to alleged sexual misconduct by you toward a juvenile female. A subsequent investigation was conducted in conjunction with the Ohio Bureau of Criminal Investigation into this matter.

On or about June 7, 2013 you are alleged to have made inappropriate sexually oriented comments directed toward the female juvenile leading to felony charges under the Ohio Revised Code. Furthermore, you are also alleged to have been in possession of illegal sexually oriented material, leading to another felony charge under the Ohio Revised Code.

On June 7, 2013 you were charged with the following Felony offenses:

- *Illegal Use of Minor in Nudity Oriented Material 2907.323 (Felony 2)*
- *Importuning 2907.07D2 (Felony 5)*

On June 12, 2013 you waived your right to a Preliminary Hearing and your Felony charges were bound over to the Mahoning County Grand Jury.

In light of the above events the City of Youngstown Internal Affairs Division conducted an administrative investigation into your conduct. As a result of that review you were issued a notice of pre-disciplinary conference advising you that your conduct in this matter violates the following standards, rules, and regulations of the Youngstown Police Department:

- *Violation of 1.1 - Oath of Office*
- *Violation of 1.2 - Code of Ethics*
- *Violation of 1.3 - Police Department Core Values*
- *Rule 2 - Violation of Rules*
- *Rule 3 - Conformance to Laws*
- *Rule 4 - Conduct Unbecoming*
- *Rule 5 - Failure of Good Behavior*
- *Rule 9 - Neglect of Duty*
- *Rule 21 - Abuse of Position*
- *Rule 24 - Courtesy*
- *Rule 31 - Dissemination of Information*
- *Rule 33 - Processing Property and Evidence*
- *Rule 53 - Additional Standards of Conduct for Supervisors, Managers, & Administrators*

Article 19, Section 2 of the parties labor Agreement specifically states that,

Incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, absence without leave, substance abuse, failure of good behavior, any conduct unbecoming a representative of the Employer, violations of City or departmental work rules, policies, procedures, or any other acts of misfeasance, malfeasance or nonfeasance, shall be cause for disciplinary action.

On June 13, 2013 a pre-disciplinary meeting was held during which you were provided the opportunity to appear and respond to the above listed charges. You failed to appear for that meeting, but your Union representatives did appear on your behalf. At this pre-disciplinary meeting your Union representatives (Detective Sergeant Ronald Rodway and Detective Sergeant John Perdue) were advised of the results of the investigation conducted by the Internal Affairs Division and given an opportunity to respond to the charges contained in the pre-disciplinary notice. After considering all of the information in this matter, I have determined that discipline is warranted.

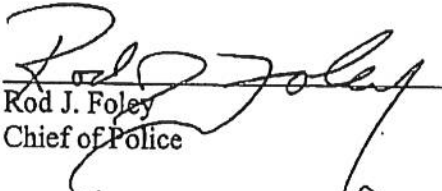
Article 19, Section 3 states that “[e]xcept in instances where an employee is charged with a serious offense, discipline will be applied in a corrective, progressive and uniform manner in accordance with this contract.” Please be advised that your behavior is of the utmost seriousness and the normal progressive discipline procedure does not apply. Your actions have brought shame to the Youngstown Police Department, undermined the very mission of this Department, and violated the trust that our citizens place in us. It will be

some time before the damage that you have inflicted on this Department can ever be repaired, and you have single handedly just made the job of every member of the Youngstown Police Department more difficult in that regard.

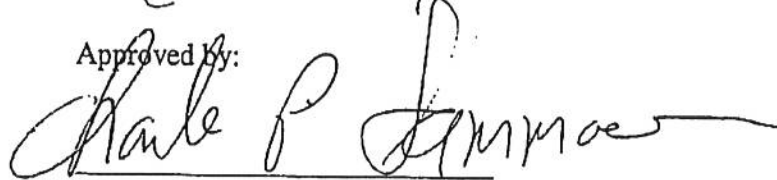
As a police officer you are held to a higher standard. The public expects and deserves more. By your actions you have demonstrated that you are no longer fit to hold office of as a member of the Youngstown Police Department, let alone a Ranking Officer who serves as an example for those below him.

Effective immediately, I am recommending your termination from the ranks of the Youngstown Police Department where you currently hold the rank of Detective/Sergeant.

Sincerely,


Rod J. Foley
Chief of Police

6/14/13
Date

Approved by:

Charles P. Sammarone
Mayor

6/14/13
Date