	<u>Date</u>	Youngstown City Schools Conversations
1	8/4/2014	Lunch with Herb Washingotn
2	8/18/2014	Mike Garvey Call
3	8/21/2014	Meet with Pres. Tressel
4		Call with Mike Garvey
5	8/23/2014	Call with Mike Garvey
6	8/25/2014	Meeting with Mayor McNally, Rep. O'Brien, Mahoning Co. ESC Superintendent Iarussi, Choffin's Joe Meranto, & Humphries (Schiavoni RSVPed, but did not attend)
7		Meet with Pres. Tressel
8		Meeting with Mayor McNally
9		Lunch with YSU Professor
10		Conf. Call with Dr. Ross, Rep. O'Brien, Director Struble, Chief of Staff Hansen, Liaison Sheppard & Humphries
11	9/16/2014	Call with Wayne Struble and Dr. Ross
12	9/17/2014	Vindy reports on Governor's editoral board meeting
13		Meeting with Dr. Meeks
14		YSU Presentation
15		Call with Chuck, Supporting Businessman
16		Phone update with Superintendent Ross & Humphries
17		Call with Joe Meranto
18 19		Lunch with Rick Leonard, Cong. Ryan's office Call with Superintendent Ross, Director Struble, Liaison Sheppard, Chief of Staff Hansen & Humphries
20	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED	Gerry Riccutti Interview
21		Mayor McNally Meeting
22		Mike Garvey Meeting
23		Sen. Schiavoni Call re: 8-25 meeting
24	10/2/2014	Bruce Beeghly Meeting
25		Call with Herb Washington
26		Mark Brown Call
27	10/3/2014	Call with Superintendent Ross, Director Struble, Liaison Sheppard, Chief of Staff Hansen & Humphries
28		Meeting with Dr. Ross, Director Struble, Liaison Sheppard, Chief of Staff Hansen, Herb Washington, Jim Tressel & Humphries
29		Call with Dr. Ross
30 31		Call for Humphries, Tressel and Washington to confirm 9 invitees for Oct. 22nd meeting
32		Call for Humphries and Judge Douglas to discuss cabinet participation Call for Humphries and Mark Brown to discuss cabinet participation
33		Call for Humphries and Michelle Hagan to discuss cabinet participation
34		Call for Humphries and Bishop Murray to discuss cabinet participation
35		Call with Bishop Murray
36	THE RESERVE AND DESCRIPTION OF THE PERSON NAMED IN	Call with Joe Meranto
37	10/23/2014	Call with Pres. Tressel
38		Call with Ron larussi
39		Mayor McNaily Meeting
40		Call for Humphries and Connie Hathorn to discuss Oct. 31st Cabinet Meeting
41		First Cabinet Meeting Call with Connie Hathorn
42		Meeting with Guy Burney
44		Meeting with Pres. Tressel
45		Agenda Prep with Buddy Harris and Herb Washington
46		Meeting with Kent State Trumbull Dean
47		Call with David Mustine
48		Met with Representative O'Brien
49		Calls will Herb Washington, Jim Tressel and Connie Hathorn
50		Call with Sean O'Brien
51		Call with Jan Strasfeld
52		Call with Connie Hathorn
53		Call with Wayne Struble
54	12/16/2014	Second Cabinet Meeting

55		Call with Mike Garvey
56		Call with Buddy Harris
57		Call with Herb Washington
58		Education Summit
59		Call with Herb Washington
60		Meeting with Nick Santucci, Chamber's manager of Education and Workforce Dev.
61	1/15/2015	Call with Jim Tressel
62	1/16/2015	Call with Dr. Meeks
63	1/20/2015	Meeting with Nick Santucci
64	1/20/2015	Youngstown City Schools Cabinet Meeting
65	1/21/2015	Meeting with Mike Garvey
66	1/22/2015	Meeting with Jim Tressel
67	1/26/2015	Jenny Roller, Wean Foundation
68	1/27/2015	Meet with Mayor McNally
69	1/27/2015	Meeting with Dean of Kent State Trumbull-Support
70	1/28/2015	Call with Herb Washington
71	1/31/2015	Call with Ralph Zerbonia, community leader interested in helping
72	2/3/2015	Meeting with Nick Santucci
73		Meeting with Nick Santucci
74		Meeting with Julius Oliver
75		Meeting with Nick Santucci
76		Meet with Ron larussi
77		Meeting with Nick Santucci
78		Meeting with Chamber Staff
79		Meet with Herb Washington
80		Meeting with Jason Gray (TCTC)
81		Meet with Buddy Harris
82		Interview with Raymond Smith, Tribune
83		Meeting with Nick Santucci
84		Meeting with United Way
85		Call with Dr. Richard Dunn
86		Meeting with Nick Santucci
87		Meet with Bishop Murray
88		Youngstown City Schools Cabinet Meeting
89		Meeting with Nick Santucci
90		Meeting with Nick Santucci
91		Meeting with Nick Santucci
92	The second secon	Meeting with Nick Santucci
93		Meet with Jim Tressel
94		Meet with Bertram DeSouza, Vindy
95	THE RESERVE AND ADDRESS OF THE PARTY OF THE	Meeting with Nick Santucci
96		Meeting with Nick Santucci
97		Meet with Ron larussi
98		Call with Metro. Housing Authority Rep.
99		Meeting with Nick Santucci
100		Call with Herb Washington
101		Chamber Annual Meeting
102		Meet with Angee Shaker, Cleveland City Schools
103		Meet with Mayor McNally, Chief of Policy, Guy Burney, Judge Dellick
104		Call with Nick Santucci
105		Meet with Nick Santucci
106		Meet with Jim Tressel
107		Call with Dick Ross
108		Meet with Herb Washington
109		Meet with Dominic C. Marchionda
110		Meeting with Nick Santucci
111		Call with Herb Washington
112		Meet with Sean O'Brien and Deryek Toles
113		Meeting with Nick Santucci
114		Meet with Rich, Businessman
115		Meet with Teacher
	., .,	

116		Meeting with Nick Santucci
117	4/10/2015	Meet with YSU Professor
118	4/13/2015	Dr. Ross Meeting
119	4/14/2015	Meeting with Nick Santucci
120	4/15/2015	Meeting with Nick Santucci
121	4/20/2015	Meeting with Nick Santucci
122		Denise Dick Interview
123		Meet with Mike Garvey
124		Meet with Dick Ross
125		Raymond Smith Interview, Tribune
126		Meet with Mayor McNally
127		Call with Herb Washington
128		Meet with Buddy Harris
129		Youngstown City Schools Cabinet Meeting
130		Meet with Gov. Kasich and Staff
131		Meet with President Tressel
_		Meeting with Cong. Johnson's office
132 133		Call with Sen. Portman's office
134		Meet with Anthony, Businessman
135		Meeting with Nick Santucci
136		Vindicator Interview
137		Youngstown City Schools Cabinet Meeting
138		Meet with Michael Engram-Game Changers
139		Meeting with Mayor McNally
140		Call with Herb Washington
141		Call with Joffrey Jones
142		Meet with Help Hotline and Neil Kennedy Recovery Clinic
143		Meet with President Tressel
144		Meeting with Nick Santucci
145		Youngstown Ministers
146		Meeting with Nick Santucci
147		Former School Superintendent Meeting
148		Dr. Ross Call
149		Meeting with Nick Santucci
150		NOCHE Meeting
151		Meeting with Sam, Businessman
152		Ohio Dept. of Education Call
153		Meeting with Nick Santucci
154		Youngstown City Schools Cabinet Call
155		Meeting with Nick Santucci
156		Steve Stohla Meeting
157		Metro Chambers of Ohio Meeting
158		Testify at HB70 Hearing
159		Meeting with Nick Santucci
160	6/25/2015	Youngstown Ministers
161		Youngstown School Union Meeting
162	6/25/2015	Call with ODE
163	6/29/2015	Call with Nick Santucci and Guy Coviello
164		Meeting with Nick Santucci and Guy Coviello
165		Mayor McNally Meeting
166		Youngstown City Schools Cabinet Call
167	6/30/2015	WKBN Interview
168	6/30/2015	Rose Carter Call
168 169		Rose Carter Call Dan Rivers Interview
169	6/31/2015	Dan Rivers Interview
	6/31/2015 6/31/2015	Dan Rivers Interview Mahoning County Commissioners
169 170	6/31/2015 6/31/2015 6/31/2015	Dan Rivers Interview Mahoning County Commissioners Ron Iarussi Meeting
169 170 171 172	6/31/2015 6/31/2015 6/31/2015 6/31/2015	Dan Rivers Interview Mahoning County Commissioners Ron Iarussi Meeting Judge Dellick meeting
169 170 171 172 173	6/31/2015 6/31/2015 6/31/2015 6/31/2015 6/31/2015	Dan Rivers Interview Mahoning County Commissioners Ron Iarussi Meeting Judge Dellick meeting Joe Meranto meeting
169 170 171 172 173 174	6/31/2015 6/31/2015 6/31/2015 6/31/2015 6/31/2015 6/31/2015	Dan Rivers Interview Mahoning County Commissioners Ron Iarussi Meeting Judge Dellick meeting Joe Meranto meeting Meeting with Retired Teacher
169 170 171 172 173	6/31/2015 6/31/2015 6/31/2015 6/31/2015 6/31/2015 6/31/2015 7/2/2015	Dan Rivers Interview Mahoning County Commissioners Ron Iarussi Meeting Judge Dellick meeting Joe Meranto meeting

177		Meeting with Nick Santucci
178		Mayor Franklin Meeting
179		Jimma McWilson meeting
180	7/9/2015	Call with ODE Representative
181	7/9/2015	Ohio Education Association Meeting
182	7/9/2015	Meeting with Rev. Harrison
183	7/13/2015	Meeting with Nick Santucci
184		Lepore Hagan and Schiavoni Town Hall Meeting
185		Local Pastors Meeting
186		Call with Pres. Tressel
187		Meet with Jackie Adair
188		Meet with Jennifer Felker
189		Meet with Clarence Boles
190		Call with Dr. Ross
191		Gov. Kasich HB 70 Signing
192		Willie Richards Call
193		Sean O'Brien Call
194		Jimma McWilson Call
195		Interested Parties breakfast
196		Tracy Winbush Show
197		Louie Free Show
198		Jennifer Felker Meeting
199		Youngstown Ministers meeting
200	7/28/2015	Youngstown School Union Meeting
201	7/29/2015	Meeting with Nick Santucci
202	7/31/2015	Amy Hansen Ohio Public Radio meeting
203		President Tressle Meeting
204		Meeting with Nick Santucci
205		Jennifer Roller Meeting
206		Call with Chancellor Carey
207		Meeting with Suburban School Board member
208		Meeting with Bruce Beeghly
209		Better Business Bureau and Mahoning Builders Association
210		Meet with Anthony, concerned citizen
211		Call with Dr. Ross
212		Call with Laura Meeks
213		Call with Richard, Citizen
214		Meeting with Suburban School District Superintendent
215		Meeting with Steve Stohla
		Meeting with Pres. Tressel
216		
217		Meet with Ed, Businessman
218		Meeting with Nick Santucci
219		Meeting with Jason Gray (TCTC)
220		Call with Stephanie Shaw
221		Call with Jan Strasfeld
222		Business Journal 3 Minutes
223		Meet with Guy Burney and Gary Frost
224		Meet with Youngstown School Teacher
225		Meet with Nick Santucci
226		Meet with Jennifer Felker
227		Warren Rotary
228		Meeting with Kent State Trumbull Dean
229	The second secon	Meeting with Suburban School District Superintendent
230		Meeting with Tracy Winbush
231	8/21/2015	Meeting with Youngstown Community College Representative
232	8/21/2015	Mayor McNally Meeting
233		Meet with suburban school district superintendent
234		Meet with Nick Santucci
235		Meet with Mr. and Mrs. Rojas
236		Meet with President Tressel
237		Meet with Mahoning County High School Representative
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238	8/31/2015	Call with Tisha Brady
239		Call with Ron King
240	8/31/2015	Meeting with Greater Cleveland Partnership, Greater Akron Chamber, Lorain and Stark Economic Development Board
241	9/1/2015	Call with Mike Pecchia
242	9/1/2015	Meet with Sen. Schiavoni

Youngstown City Schools Business Cabinet Meeting

October 31, 2014

Attendees:

Dr. Connie Hathorn, Youngstown City Schools Superintendent
Jim Tressel, YSU President
Herb Washington, H.L.W. Fast Track President
Mike Garvey, M-7 Technologies President
Bishop Murray, Catholic Diocese of Youngstown
Judge Robert Douglas, Retired
Tom Humphries, Chamber
Richard Ross, Ohio Superintendent
Beth Hansen, Governor Kasich Chief of Staff
Wayne Struble, Governor Kasich Policy Director
Jimmy Shepherd, Governor Kasich Regional Liaison
Buddy Harris, Department of Education Senior Policy Analyst

- An open discussion took place in regard to the current situation in the Youngstown City Schools. This discussion reinforced that the district is still failing to meet key service measurements and that the Academic Distress Commission has been there for four years without success.
- 2. The group discussed the Cabinet working through and with the Distress Commission and the District Superintendent.
- 3. President Tressel presented his efforts to put a program together to address the third grade reading performance in cooperation with the YSU College of Education and its students.
- 4. Current concerns are:
 - a. Communications from the Cabinet to the public and others
 - b. The Cabinet must be inclusive so that we are a reflection of the diversity in the community.
 - c. The role of parents on the Cabinet and in the school (how parents demonstrate their commitment in supporting their children). The Cabinet may have to incentivize parents. Dr. Hathorn provided an example of a reading program where after five reading sessions with their child, the parent is entered into a \$50 gift card drawing.
- 5. The Cabinet spent approximately an hour and 20 minutes discussing the various ways we might be able to impact the child (which would result in a positive impact). The Cabinet agreed the program has to be owned by the community, not a state initiative.
- 6. The Cabinet discussed an outline of a potential six step performance framework.

- 7. The Cabinet agreed to add one more person. Tom Humphries will try to secure someone prior to the next meeting.
- 8. Mr. Harris will be the state liaison for the Cabinet. Tom Humphries requested that Mr. Harris attend all future cabinet meetings.
- 9. The Cabinet will establish the next meeting as soon as possible. The meeting notice will be sent out sometime next week.
- 10. At the next meeting, the Cabinet will cover:
 - a. Processes
 - b. Actions to be taken
 - c. Measurements and rewards
 - d. Timeline for the next 18 months

Dr. Connie Hathorn, Youngstown City Schools Superintendent
Jim Tressel, YSU President
Dr. Laura Meeks, Eastern Gateway Community College
Herb Washington, H.L.W. Fast Track President
Mike Garvey, M-7 Technologies President
Judge Robert Douglas, Retired
Tom Humphries, Chamber
Jan Strasfeld, Youngstown Foundation
Jimmy Shepherd, Governor Kasich Regional Liaison
Buddy Harris, Department of Education Senior Policy Analyst

- 1. Tom Humphries distributed the minutes from the Oct. 31, 2014 meeting. No one in attendance had any changes to the minutes.
- 2. Tom Humphries reviewed the meeting agenda.
- 3. The first hour and fifteen minutes of discussion centered on various programs or approaches we could use to enhance the school system.
- 4. After much discussion, the Cabinet agreed to secure a manager for this initiative. This person would be housed in the Regional Chamber and be an employee of the Regional Chamber. The Cabinet requested Tom Humphries move as quickly as possible to fill the position and would like to have the position filled before the next Cabinet meeting on January 6, 2015. Jan Strasfeld announced that she feels the Youngstown Foundation may be able to help in the cost of putting this manager on the payroll. Tom will follow up with Jan later this week.
- 5. After a lengthy discussion, the Cabinet unanimously decided that Herb Washington will serve as the Cabinet Chair and that Judge Douglas will serve as Vice-Chair.
- 6. In regard to the agenda item on focus areas, the Cabinet felt they should have an evaluation of the school district's current results prior to this discussion.
- 7. Due to the number of items on the agenda, the Cabinet was unable to discuss this item and will review the list of potential individuals provided by Tom Humphries. These individuals in the community have expressed interest in serving in some capacity on a committee of the Cabinet. The Cabinet will advise Tom if they have any additions to this list of feel that someone on the list should be removed.
- 8. Mr. Shepherd and Mr. Harris were asked to identify programs funded and offered by state and federal government agencies that could add value to turning the Youngstown City Schools around.
- 9. It was decided that the oversight commission will announce the Youngstown City Schools Cabinet at Dr.

 Hathorn's State of the District address on January 22nd. Herb Washington will be announced as the Chair at that time and the Cabinet will be in attendance. The mission and goal of the Cabinet will also be announced at this

time as being: "To make the Youngstown City School District as competitive as any school district in Mahoning County and the school districts of their size in urban centers nationally within ten years."

Dr. Connie Hathorn, Youngstown City Schools Superintendent
Jim Tressel, YSU President
Dr. Laura Meeks, Eastern Gateway Community College
Mike Garvey, M-7 Technologies President
Judge Robert Douglas, Retired (VIA PHONE)
Tom Humphries, Chamber
Jan Strasfeld, Youngstown Foundation
Bishop Murray, Catholic Diocese
Buddy Harris, Department of Education Senior Policy Analyst (VIA PHONE)

- 1. Tom advised that an offer has been extended to Nick Santucci and Tom hopes to have this confirmed by week's end.
- 2. Jan Strasfeld has offered to assist in funding the manager position.
- 3. The group discussed the evaluation of the school district's current results and priorities to move forward. The group also discussed a dashboard containing:
 - a. Student attendance
 - b. Test results
 - c. Teacher attendance
 - d. # Students leaving the school district
- 4. The group discussed what it will take to get out from under the oversight commission.
- 5. The Cabinet agreed that Brenda Kimble, President of the Youngstown City School Board, should be added to the Cabinet. The group discussed expanding the Cabinet, but decided to wait to see what issues the group will approach first.
- 6. Mr. Shepherd and Mr. Harris's identifying programs funded and offered by state and federal government agencies that could add value to turning the Youngstown City Schools around <u>is still pending</u>.
- 7. As many Cabinet members as possible will attend Dr. Hathorn's State of the District address on January 22nd. However, the group decided to wait to announce the Cabinet's efforts due to the concern that the announcement would be a distraction from Dr. Hathorn's presentation.
- 8. Mr. Harris shared with the group clarification from the Attorney General's office on the fact that if the Cabinet were appointed by the Board of Education or oversight commission, we would be subject to the same oversight as these two bodies. It was therefore felt that the Cabinet should continue to stand alone, realizing that we have no real authority inside the school system.
- 9. Mr. Harris was asked to clarify that we are not violating any rules or laws by having on our Cabinet the Youngstown City Schools Superintendent, the Board President or the vice chair of the oversight commission.
- 10. The group reiterated that the mission and goal of the Cabinet is: "To make the Youngstown City School District as competitive as any school district in Mahoning County and the school districts of their size in urban centers nationally within ten years." The Cabinet also supports the oversight commission who supports the schools."

Connie Hathorn, Youngstown City Schools Superintendent
Jim Tressel, YSU President
Herb Washington, H.L.W. Fast Track President
Mike Garvey, M-7 Technologies President
Bishop Murry, Catholic Diocese
Tom Humphries, Chamber
Jan Strasfeld, Youngstown Foundation
Kim Calvert, Chamber
Nick Santucci, Chamber
Buddy Harris, Department of Education Senior Policy Analyst

- 1. Nick Santucci distributed the report card from the state.
- 2. Mr. Washington reviewed the meeting agenda and discussed how he believes it is important to begin implementing steps and small wins to help the YCSD.
- 3. The Cabinet edited the mission statement.
- 4. The first hour and fifteen minutes of discussion centered on various programs or approaches we could use to enhance the school system such as reading programs, reward and incentivized systems.
- 5. The Cabinet also discussed who else could and should be involved in the meetings going further such as President of the BOE, members of the NAACP, churches, ACTION.
- 6. Buddy Harris spoke of the states advice and guidance moving forward with the Cabinet.
- 7. Dr. Hathorn emphasized the lack of parental involvement in the children's life.
- 8. Bishop Murry discussed the program that Mayor Walsh has implemented in Boston.
- 9. The Cabinet identified that the local churches and parishes hold a lot of influence and plan on working with the religious organizations in order to emphasize the importance of reading and parental involvement.
- 10. Mr. Washington confirmed that he, Bishop Murry and Mr. Tressel will meet with NAACP. Mr. Washington stated that he will meet with Brenda Kimble once again for lunch.
- 11. Mr. Garvey, Bishop Murry, Mr. Washington confirmed that they would meet with Pat Rosenthal with ACTION group.
- 12. The Cabinet agreed to not set a date for the press conference and to refine and revisit the mission statement.
- 13. Herb Washington edited the agenda based on discussion today and concluded the meeting.

Dr. Connie Hathorn, Youngstown City Schools Superintendent
Jim Tressel, YSU President
Herb Washington, H.L.W. Fast Track President
Judge Robert Douglas, Retired
Dr. Laura Meeks, Eastern Gateway Community College President
Tom Humphries, YW Regional Chamber President
Jan Strasfeld, Youngstown Foundation President
Nick Santucci, YW Regional Chamber
Buddy Harris, Department of Education Senior Policy Analyst

- 1. Nick Santucci distributed the data documents to the cabinet.
- 2. Mr. Washington addressed the resignation of current Superintendent Dr. Connie Hathorn.
- 3. Mr. Washington addressed the resignation of Mike Garvey, M7 Technologies President, from the Cabinet and the Academic Distress Commission.
- 4. Mr. Washington asked Mr. Tressel for an update on his Project PASS reading program under the education department.
 - a. Mr. Harris and Mr. Santucci had shadowed and observed the program earlier that afternoon.
- 5. Mr. Humphries reviewed and presented the educational report card data collected on the eight metropolitan cities in the state of Ohio.
- 6. Mr. Harris spoke of the states advice and guidance moving forward with the Cabinet and the potential plans from the state. Including opportunities in the area that are presenting themselves with the resignation of Dr. Hathorn.
- 7. Judge Douglas expressed his appreciation for the new plan, and felt that something new must take place.
- 8. Dr. Hathorn expressed his appreciation for a new, different, and bold plan. He emphasized that a new superintendent will only be met with the same difficulties and struggles that he had experienced.
- 9. Every member of the Cabinet agreed that more money should go with the child and that legislation must be changed.
- 10. Dr. Hathorn raised a concern that schools pick and choose students, and this is not fair to the child or other children.
- 11. Ms. Strasfeld excused herself.
- 12. Mr. Washington stressed his concern about the push-back that will occur when steps and plans begin to be implemented.
- 13. Mr. Tressel suggested a focus group to be put together to include the public on some of the conversations in hopes of avoiding drastic push-back or opposition to the plan.

- 14. Mr. Harris and Mr. Humphries said that the state must begin to act due to the legislative calendar, giving the Cabinet weeks to begin discussions outside of the group.
- 15. Mr. Washington excused himself.
- 16. Mr. Tressel informed the Cabinet that ACTION plans on holding a community forum event on May 21st (Time/place- TBD).
- 17. Mr. Tressel excused himself.
- 18. Mr. Humphries concluded the meeting.

Dr. Connie Hathorn, Youngstown City Schools Superintendent
Jim Tressel, YSU President
Judge Robert Douglas, Retired
Dr. Laura Meeks, Eastern Gateway Community College President
Tom Humphries, YW Regional Chamber President
Jan Strasfeld, Youngstown Foundation President
Bishop Murry, Catholic Diocese
Nick Santucci, YW Regional Chamber
Buddy Harris, Department of Education Senior Policy Analyst
Jimmy Sheppard, Department of Education Chief of Staff
Sean O'Brien, Ohio House of Representatives State Representative
Merle Madrid, Governor's Office, Director of Constituent Affairs
Pete LuPiba, Department of Education Public Affairs Officer
Kevin Duff, Department of Education Senior Policy Analyst
Dr. Richard Ross, Department of Education Superintendent

- 1. Mr. Humphries thanks everyone for adjusting their schedules to attend this afternoon's meeting.
 - a. Requests that everyone be introduced around the table.
- 2. Dr. Ross begins the conversation by reminding everyone that confidentiality amongst the cabinet is essential until the plan begins to take place.
 - a. Dr. Ross stresses the fact that another generation of failing students coming out of Youngstown is no longer acceptable.
- 3. Mr. Sheppard thanks everyone for attending on short notice, and explains that the reason for the urgency to meet was due to the movement in the Ohio legislature in crafting a bill and passing it.
- 4. Dr. Ross requests that Mr. Harris and Mr. Duff explain the plan in detail
- 5. Mr. Harris thanks everyone for their hard work and Mr. Duff begins describing the plan.
- 6. Dr. Hathorn asked for clarity regarding students' ability to be moved throughout the district and requests that the legislation be as clear and direct as possible in order to help protect the children.
 - a. Dr. Ross responded and felt that Dr. Hathorn's concern will be addressed within the writing of the new plan.
- 7. Bishop Murry raised a concern of communicating the plan to the public.
- 8. Discussion took place amongst the cabinet regarding how to move forward with addressing the potential concerns of the public.
 - a. Mr. Humphries states that there is a PR person set to work with the Cabinet in order to ensure that everyone's public message is consistent.
 - b. Mr. Humphries has compiled a list of community groups/individuals that should be contacted to easily identify who the Cabinet must contact to avoid bad PR.

- 9. Dr. Hathorn endorses the plan and excuses himself.
- 10. Judge Douglas expresses his appreciation of a well thought out plan and stated his overall support for something new.
- 11. Dr. Ross and Mr. Humphries conclude the meeting by reinstating the fact that the Cabinet must remain confidential.

Dr. Connie Hathorn, Youngstown City Schools Superintendent
Jim Tressel, YSU President
Judge Robert Douglas, Retired
Tom Humphries, YW Regional Chamber President
Jan Strasfeld, Youngstown Foundation President
Nick Santucci, YW Regional Chamber
Merle Madrid, Governor's Office, Director of Constituent Affairs
Dr. Richard Ross and Staff, Department of Education Superintendent

- 1. Mr. Humphries thanks everyone for adjusting their schedules to attend this morning's conference call and describes the reasoning for the call and importance of staying organized.
 - a. Asks for Dr. Ross's confirmation regarding the speed and favorability of the current legislation
- 2. Dr. Ross agrees and confirms that the legislation is being looked at favorably by the conversations that have been taking place in Columbus.
- 3. Mr. Humphries asks that the Cabinet move through the compiled list of contacts and add/remove anyone that the Cabinet feels necessary.
- 4. Mr. Madrid endorses the organization of the Cabinet Contact List and reminds the group that the listed individuals must be contacted at the proper time in order to minimize any negative pushback from the public.
- 5. Ms. Strasfeld suggests the list be divided into a first tier and second tier, to ensure the most important people are contacted first and the Cabinet is as strategic as possible in addressing the community groups/individuals.
- 6. Mr. Humphries goes through the list, and various Cabinet Members volunteer to meet with members of the list.
- 7. Dr. Hathorn suggests that the Academic Distress Commission and the Local Parent Think Tank be contacted and addressed.
 - a. Dr. Hathorn will provide names and contact information.
- 8. Judge Douglas raises a question about messaging.
 - a. Mr. Tressel agrees and discussion begins about articulating a proper message and being as prepared as possible for questions when contacted.
- 9. Mr. Madrid clarified the message and articulated that the way the messaging is framed and presented is extremely important.
 - a. Mr. Madrid plans to have a few statements prepared for Mr. Humphries and Mr. Tressel's meeting on Monday.
- 10. Ms. Strasfeld would prefer two statements be made; one for the current time frame, and one for the future once the legislation is signed and enacted.

11.	Mr. Humphries agrees and thanks everyone for attending the call and reminds the Cabinet that there will be
	another Cabinet Meeting Conference Call once we get approval from the State to begin talking about the plan.

Dr. Richard Ross, ODE State Superintendent
Bishop George Murry, Catholic Diocese
Herb Washington, H.L.W. Fast Track President
Judge Robert Douglas, Retired
Dr. Laura Meeks, Eastern Gateway Community College President
Tom Humphries, YW Regional Chamber President
Merle Madrid, Governor's Office Director of Constituent Affairs
Nick Santucci, YW Regional Chamber
Buddy Harris, ODE Senior Policy Analyst
Kevin Duff, ODE Senior Policy Analyst
Tim Ross, Eastern Ohio Regional Liaison
Jimmy Sheppard, ODE Chief of Staff
Guy Coviello, YW Regional Chamber VP Gov't Affairs and Media

- 1. Mr. Madrid began by giving the Cabinet an update on how we got to this point and notified the cabinet that within the next few days Gov. Kasich will sign H.B. 70 into law.
- 2. Mr. Madrid also confirmed that Ohio Sen. Schiavoni made an amendment to the Bill that one of the five members on the new board must be a resident in Mahoning County.
- 3. Judge Douglas asked a question about the role and authority of the Board of Education Members.
- 4. Bishop Murry asked a question about the Union contracts.
- 5. Dr. Meeks asked a question about the role of the current Superintendent.
- 6. Mr. Washington asked a question about the transition and inclusion of the community with moving forward.
- 7. Bishop Murry asked about what is going to be happening within the next few weeks/months.
- 8. Judge Douglas endorsed the plan and is proud that it is bold, creative, and effective.
- 9. All cabinet members agreed to their names being released to the media.