

2012 – 2015 Full Time Salaries – Mill Creek MetroParks

Title.....	Year	Rate....	ANNUAL SALARY
ADMN SERVICES DIRECTOR/TREASURER	15	\$32.75	\$68,120.00
ADMN SERVICES DIRECTOR/TREASURER	14	\$32.75	\$68,120.00
ADMN SERVICES DIRECTOR/TREASURER	13	\$32.75	\$68,120.00
ADMN SERVICES DIRECTOR/TREASURER	12	\$32.75	\$68,120.00
AGRICULTURAL EDUCATION MANAGER	15	\$26.63	\$55,380.00
AGRICULTURAL EDUCATION MANAGER	14	\$26.63	\$55,380.00
AGRICULTURAL EDUCATION MANAGER	13	\$26.63	\$55,380.00
AGRICULTURAL EDUCATION MANAGER	12	\$26.63	\$55,380.00
ASST GOLF COURSE SUPERINTENDENT	15	\$19.23	\$40,000.06
ASST GOLF COURSE SUPERINTENDENT	15	\$18.75	\$39,000.00
ASST GOLF COURSE SUPERINTENDENT	14	\$18.44	\$38,350.00
ASST GOLF COURSE SUPERINTENDENT	14	\$16.88	\$35,100.00
ASST GOLF COURSE SUPERINTENDENT	14	\$19.23	\$40,000.06
ASST GOLF COURSE SUPERINTENDENT	13	\$18.44	\$38,350.00
ASST GOLF COURSE SUPERINTENDENT	13	\$16.88	\$35,100.00
ASST GOLF COURSE SUPERINTENDENT	12	\$16.88	\$35,100.00
ASST GOLF COURSE SUPERINTENDENT	12	\$18.44	\$38,350.00
ASST HORTICULTURE DIRECTOR	15	\$23.32	\$48,500.40
ASST HORTICULTURE DIRECTOR	14	\$24.44	\$50,830.00
ASST HORTICULTURE DIRECTOR	13	\$24.44	\$50,830.00
ASST HORTICULTURE DIRECTOR	12	\$24.44	\$50,830.00
ASST. POLICE CHIEF	15	\$27.00	\$56,160.00
ASST. POLICE CHIEF	14	\$27.00	\$56,160.00
ASST. POLICE CHIEF	13	\$29.50	\$61,360.00
ASST. POLICE CHIEF	12	\$29.50	\$61,360.00
COMMUNITY ENGAGEMENT DIRECTOR	15	\$27.50	\$57,200.00
COMMUNITY ENGAGEMENT DIRECTOR	14	\$27.50	\$57,200.00
COMMUNITY ENGAGEMENT DIRECTOR	13	\$27.50	\$57,200.00
CONSTRUCTION CREW SUPERVISOR	15	\$25.50	\$53,040.00
CONSTRUCTION CREW SUPERVISOR	14	\$25.50	\$53,040.00
CONSTRUCTION CREW SUPERVISOR	14	\$18.43	\$38,334.40
CONSTRUCTION CREW SUPERVISOR	13	\$25.50	\$53,040.00
CONSTRUCTION CREW SUPERVISOR	13	\$18.43	\$38,334.40
CONSTRUCTION CREW SUPERVISOR	12	\$25.50	\$53,040.00
DETECTIVE SERGEANT	15	\$24.10	\$50,128.00
DETECTIVE SERGEANT	14	\$24.10	\$50,128.00
DETECTIVE SERGEANT	13	\$23.60	\$49,088.00
DEVELOPMENT DIRECTOR	15	\$31.25	\$65,000.00
DEVELOPMENT DIRECTOR	14	\$27.50	\$57,200.00
DEVELOPMENT DIRECTOR	13	\$27.50	\$57,200.00
DEVELOPMENT DIRECTOR	12	\$27.50	\$57,200.00
EXECUTIVE DIRECTOR	15	\$44.47	\$92,500.10
EXECUTIVE DIRECTOR	14	\$42.07	\$87,500.40
EXECUTIVE DIRECTOR	13	\$42.07	\$87,500.40
EXECUTIVE DIRECTOR	12	\$42.07	\$87,500.40
FACILITIES MANAGER	15	\$21.94	\$45,630.00
FACILITIES MANAGER	14	\$21.94	\$45,630.00
FACILITIES MANAGER	13	\$21.94	\$45,630.00

FACILITIES MANAGER	12	\$21.94	\$45,630.00
FORESTRY SUPERVISOR	15	\$21.88	\$45,500.00
FORESTRY SUPERVISOR	14	\$21.88	\$45,500.00
FORESTRY SUPERVISOR	13	\$21.88	\$45,500.00
FORESTRY SUPERVISOR	12	\$21.88	\$45,500.00
GARDENER	15	\$18.05	\$37,544.00
GARDENER	14	\$18.05	\$37,544.00
GARDENER	13	\$18.05	\$37,544.00
GARDENER	12	\$18.05	\$37,544.00
GARDENS SUPERVISOR	15	\$21.00	\$43,680.00
GARDENS SUPERVISOR	14	\$21.00	\$43,680.00
GARDENS SUPERVISOR	13	\$21.00	\$43,680.00
GARDENS SUPERVISOR	12	\$21.00	\$43,680.00
GOLF ASSISTANT DIRECTOR	15	\$21.64	\$45,000.80
GOLF COURSE DIRECTOR	15	\$31.25	\$65,000.00
GOLF COURSE DIRECTOR	14	\$22.31	\$46,410.00
GOLF COURSE DIRECTOR	13	\$22.31	\$46,410.00
GOLF COURSE DIRECTOR	12	\$35.50	\$73,840.00
GOLF COURSE MAINTENANCE	15	\$20.32	\$42,265.60
GOLF COURSE MAINTENANCE	15	\$19.89	\$41,371.20
GOLF COURSE MAINTENANCE	14	\$20.32	\$42,265.60
GOLF COURSE MAINTENANCE	14	\$19.89	\$41,371.20
GOLF COURSE MAINTENANCE	13	\$20.32	\$42,265.60
GOLF COURSE MAINTENANCE	13	\$19.44	\$40,435.20
GOLF COURSE MAINTENANCE	12	\$20.32	\$42,265.60
GOLF COURSE MAINTENANCE	12	\$19.44	\$40,435.20
GOLF COURSE SUPERINTENDENT	15	\$22.79	\$47,403.20
GOLF COURSE SUPERINTENDENT	14	\$22.79	\$47,410.48
GOLF COURSE SUPERINTENDENT	13	\$22.79	\$47,410.48
GOLF COURSE SUPERINTENDENT	12	\$29.56	\$61,490.00
GRAPHICS & DEVELOPMENT SPECIALIST	15	\$15.63	\$32,500.00
GRAPHICS & DEVELOPMENT SPECIALIST	14	\$15.63	\$32,500.00
GRAPHICS & DEVELOPMENT SPECIALIST	13	\$15.63	\$32,500.00
GRAPHICS MANAGER	15	\$25.31	\$52,650.00
GRAPHICS MANAGER	14	\$25.31	\$52,650.00
GRAPHICS MANAGER	13	\$25.31	\$52,650.00
GRAPHICS MANAGER	12	\$25.31	\$52,650.00
HORT EDUC MGR	15	\$18.75	\$39,000.00
HORT EDUC MGR	14	\$18.75	\$39,000.00
HORT EDUC MGR	13	\$18.75	\$39,000.00
HORT EDUC MGR	12	\$19.56	\$40,690.00
HORTICULTURE DIRECTOR	15	\$32.25	\$67,080.00
HORTICULTURE DIRECTOR	14	\$32.25	\$67,080.00
HORTICULTURE DIRECTOR	13	\$32.25	\$67,080.00
HORTICULTURE DIRECTOR	12	\$32.25	\$67,080.00
HORTICULTURE EDUCATION DIRECTOR	12	\$16.13	\$33,540.00
HR DIRECTOR	15	\$25.06	\$52,130.00
HR DIRECTOR	14	\$19.23	\$40,000.48
LANDSCAPE SUPERVISOR	15	\$21.50	\$44,720.00
LANDSCAPE SUPERVISOR	14	\$21.50	\$44,720.00
LANDSCAPE SUPERVISOR	13	\$21.50	\$44,720.00

LANDSCAPE SUPERVISOR	12	\$21.50	\$44,720.00
MAINTENANCE MANAGER	15	\$22.50	\$46,800.00
MAINTENANCE MANAGER	14	\$26.75	\$55,640.00
MAINTENANCE MANAGER	13	\$26.75	\$55,640.00
MAINTENANCE MANAGER	12	\$26.75	\$55,640.00
MAINTENANCE PERSON	15	\$19.08	\$39,686.40
MAINTENANCE PERSON	14	\$19.08	\$39,686.40
MAINTENANCE PERSON	14	\$19.08	\$39,686.40
MAINTENANCE PERSON	13	\$19.08	\$39,686.40
MAINTENANCE PERSON	13	\$19.08	\$39,686.40
MAINTENANCE PERSON	13	\$19.08	\$39,686.40
MAINTENANCE PERSON	12	\$19.08	\$39,686.40
MAINTENANCE PERSON	12	\$19.08	\$39,686.40
MAINTENANCE PERSON	12	\$19.08	\$39,686.40
MAINTENANCE PERSON (CUSTODIAN)	15	\$18.05	\$37,544.00
MAINTENANCE PERSON (CUSTODIAN)	14	\$18.05	\$37,544.00
MAINTENANCE PERSON (CUSTODIAN)	13	\$18.05	\$37,544.00
MAINTENANCE PERSON (CUSTODIAN)	12	\$18.05	\$37,544.00
MAINTENANCE PERSON (FORESTRY)	14	\$15.29	\$31,803.20
MAINTENANCE PERSON (TRASH SUPVR)	15	\$19.08	\$39,686.40
MAINTENANCE PERSON (TRASH SUPVR)	14	\$19.08	\$39,686.40
MAINTENANCE PERSON (TRASH SUPVR)	13	\$19.08	\$39,686.40
MAINTENANCE PERSON (TRASH SUPVR)	12	\$19.08	\$39,686.40
MAINTENANCE PERSON -FORESTRY	15	\$15.29	\$31,803.20
MAINTENANCE PERSON -TRAVELING JANITOR	15	\$18.59	\$38,667.20
MAINTENANCE PERSON -TRAVELING JANITOR	14	\$18.59	\$38,667.20
MAINTENANCE PERSON -TRAVELING JANITOR	13	\$18.59	\$38,667.20
MAINTENANCE PERSON -TRAVELING JANITOR	12	\$18.59	\$38,667.20
NATURAL RESOURCE MANAGER	14	\$22.31	\$46,410.00
NATURAL RESOURCE MANAGER	13	\$22.31	\$46,410.00
NATURAL RESOURCE MANAGER	12	\$22.31	\$46,410.00
OFFICE MANAGER	15	\$23.94	\$49,790.00
OFFICE MANAGER	14	\$21.54	\$44,810.48
OFFICE MANAGER	13	\$23.94	\$49,790.00
OFFICE MANAGER	12	\$23.94	\$49,790.00
OPERATIONS DIRECTOR	15	\$35.50	\$73,840.00
OPERATIONS DIRECTOR	14	\$35.50	\$73,840.00
OPERATIONS DIRECTOR	13	\$35.50	\$73,840.00
OUTDOOR EDUCATION MANAGER	15	\$25.31	\$52,650.00
OUTDOOR EDUCATION MANAGER	14	\$25.31	\$52,650.00
OUTDOOR EDUCATION MANAGER	13	\$25.31	\$52,650.00
OUTDOOR EDUCATION MANAGER	12	\$25.31	\$52,650.00
PLANNING & NATURAL RESOURCE DIRECTOR	15	\$37.94	\$78,910.00
PLANNING & NATURAL RESOURCE DIRECTOR	14	\$37.94	\$78,910.00
PLANNING & NATURAL RESOURCE DIRECTOR	13	\$37.94	\$78,910.00
PLANNING & NATURAL RESOURCE DIRECTOR	12	\$37.94	\$78,910.00
PLANNING MANAGER	15	\$26.00	\$54,080.00
PLANNING MANAGER	14	\$26.00	\$54,080.00
PLANNING MANAGER	13	\$24.50	\$50,960.00
PLANNING MANAGER	12	\$24.50	\$50,960.00
POLICE CHIEF	15	\$31.25	\$65,000.00

POLICE CHIEF	14	\$31.25	\$65,000.00
POLICE CHIEF	13	\$31.25	\$65,000.00
POLICE CHIEF	12	\$31.25	\$65,000.00
POLICE LIEUTENANT	13	\$24.63	\$51,220.00
POLICE LIEUTENANT	12	\$24.63	\$51,220.00
POLICE OFFICE COORDINATOR	15	\$16.56	\$34,450.00
POLICE OFFICE COORDINATOR	14	\$16.56	\$34,450.00
POLICE OFFICE COORDINATOR	13	\$16.56	\$34,450.00
POLICE OFFICE COORDINATOR	12	\$16.56	\$34,450.00
POLICE OFFICER	15	\$22.11	\$45,988.80
POLICE OFFICER	15	\$19.28	\$40,102.40
POLICE OFFICER	15	\$17.40	\$36,192.00
POLICE OFFICER	15	\$22.11	\$45,988.80
POLICE OFFICER	15	\$22.11	\$45,988.80
POLICE OFFICER	15	\$19.28	\$40,102.40
POLICE OFFICER	15	\$22.11	\$45,988.80
POLICE OFFICER	14	\$22.11	\$45,988.80
POLICE OFFICER	14	\$22.11	\$45,988.80
POLICE OFFICER	14	\$19.28	\$40,102.40
POLICE OFFICER	14	\$22.11	\$45,988.80
POLICE OFFICER	14	\$22.11	\$45,988.80
POLICE OFFICER	14	\$17.40	\$36,192.00
POLICE OFFICER	14	\$22.11	\$45,988.80
POLICE OFFICER	13	\$22.11	\$45,988.80
POLICE OFFICER	13	\$22.11	\$45,988.80
POLICE OFFICER	13	\$18.35	\$38,168.00
POLICE OFFICER	13	\$22.11	\$45,988.80
POLICE OFFICER	13	\$22.11	\$45,988.80
POLICE OFFICER	13	\$22.11	\$45,988.80
POLICE OFFICER	13	\$16.58	\$34,486.40
POLICE OFFICER	12	\$22.11	\$45,988.80
POLICE OFFICER	12	\$22.11	\$45,988.80
POLICE OFFICER	12	\$22.11	\$45,988.80
POLICE OFFICER	12	\$22.11	\$45,988.80
POLICE OFFICER	12	\$17.40	\$36,192.00
POLICE OFFICER	12	\$22.11	\$45,988.80
POLICE OFFICER	12	\$22.11	\$45,988.80
POLICE OFFICER	12	\$22.11	\$45,988.80
POLICE SERGEANT	15	\$24.10	\$50,128.00
POLICE SERGEANT	14	\$23.60	\$49,088.00
POLICE SERGEANT	13	\$22.11	\$45,988.80
POLICE SERGEANT	13	\$24.63	\$51,220.00
POLICE SERGEANT	13	\$24.10	\$50,128.00
POLICE SERGEANT	12	\$22.11	\$45,988.80
POLICE SERGEANT	12	\$24.63	\$51,220.00
POLICE SERGEANT	12	\$24.10	\$50,128.00
REC & ED MANAGER	15	\$18.44	\$38,350.00
REC & ED MANAGER	14	\$18.44	\$38,350.00
RECREATION AND SPEC EVENTS DIR	12	\$29.81	\$62,010.00
REGIONAL FACILITIES MANAGER	15	\$16.88	\$35,110.40
REGIONAL FACILITIES MANAGER	14	\$16.88	\$35,110.40

REGIONAL FACILITIES MANAGER	13	\$16.88	\$35,110.40
REGIONAL FACILITIES MANAGER	12	\$25.31	\$52,650.00
SECTY I	15	\$12.02	\$24,999.94
SECTY I	14	\$12.02	\$24,999.94
SECTY I	13	\$12.02	\$24,999.94
SECTY I	12	\$12.02	\$24,999.94
SECTY II	15	\$16.09	\$33,475.10
SECTY II	14	\$16.09	\$33,475.10
SECTY II	13	\$16.09	\$33,475.10
SECTY II	12	\$15.63	\$32,500.00
SHOP SUPERVISOR	15	\$23.00	\$47,840.00
SHOP SUPERVISOR	14	\$23.00	\$47,840.00
SHOP SUPERVISOR	13	\$23.00	\$47,840.00
SHOP SUPERVISOR	12	\$23.00	\$47,840.00
SKILLED MAINTENANCE	15	\$20.32	\$42,265.60
SKILLED MAINTENANCE	14	\$18.59	\$38,667.20
SKILLED MAINTENANCE	14	\$21.00	\$43,680.00
SKILLED MAINTENANCE	14	\$20.32	\$42,265.60
SKILLED MAINTENANCE	13	\$20.32	\$42,265.60
SKILLED MAINTENANCE	13	\$18.26	\$37,980.80
SKILLED MAINTENANCE	13	\$21.00	\$43,680.00
SKILLED MAINTENANCE	13	\$23.00	\$47,840.00
SKILLED MAINTENANCE	13	\$20.32	\$42,265.60
SKILLED MAINTENANCE	12	\$20.32	\$42,265.60
SKILLED MAINTENANCE	12	\$18.26	\$37,980.80
SKILLED MAINTENANCE	12	\$21.00	\$43,680.00
SKILLED MAINTENANCE	12	\$23.00	\$47,840.00
SKILLED MAINTENANCE	12	\$20.32	\$42,265.60
SKILLED MAINTENANCE	15	\$19.89	\$41,371.20
SKILLED MAINTENANCE	14	\$19.89	\$41,371.20
SKILLED MAINTENANCE	13	\$19.44	\$40,435.20
SKILLED MAINTENANCE	12	\$19.44	\$40,435.20
SKILLED MAINTENANCE (MECHANIC)	15	\$18.59	\$38,667.20
SKILLED MAINTENANCE (MECHANIC)	14	\$17.73	\$36,878.40
SKILLED MAINTENANCE (PAINTER)	15	\$19.44	\$40,435.20
SKILLED MAINTENANCE (PAINTER)	14	\$19.44	\$40,435.20
SKILLED MAINTENANCE (PAINTER)	13	\$19.44	\$40,435.20
SKILLED MAINTENANCE (PAINTER)	12	\$18.87	\$39,249.60
SKILLED MAINTENANCE FORESTRY	13	\$19.44	\$40,435.20
SKILLED MAINTENANCE FORESTRY	12	\$19.44	\$40,435.20
SKILLED MAINTENANCE MECHANIC	15	\$19.89	\$41,371.20
SKILLED MAINTENANCE MECHANIC	15	\$20.32	\$42,265.60
SKILLED MAINTENANCE MECHANIC	14	\$19.89	\$41,371.20
SKILLED MAINTENANCE MECHANIC	14	\$20.32	\$42,265.60
SKILLED MAINTENANCE MECHANIC	13	\$19.44	\$40,435.20
SKILLED MAINTENANCE MECHANIC	13	\$20.32	\$42,265.60
SKILLED MAINTENANCE MECHANIC	12	\$19.44	\$40,435.20
SKILLED MAINTENANCE MECHANIC	12	\$20.32	\$42,265.60
STAFF ACCOUNTANT	15	\$19.13	\$39,780.00
STAFF ACCOUNTANT	15	\$21.64	\$45,000.80
STAFF ACCOUNTANT	14	\$24.04	\$50,000.08

STAFF ACCOUNTANT	14	\$19.13	\$39,780.00
STAFF ACCOUNTANT	14	\$21.64	\$45,000.80
STAFF ACCOUNTANT	13	\$24.04	\$50,000.08
STAFF ACCOUNTANT	13	\$19.13	\$39,780.00
STAFF ACCOUNTANT	12	\$21.13	\$43,940.00
STAFF ACCOUNTANT	12	\$19.13	\$39,780.00
VISITOR SERVICES MANAGER	15	\$19.31	\$40,170.00
VISITOR SERVICES MANAGER	14	\$19.31	\$40,170.00
VISITOR SERVICES MANAGER	13	\$19.31	\$40,170.00
VISITOR SERVICES MANAGER	12	\$19.31	\$40,170.00
WICK AREA MANAGER	15	\$20.44	\$42,504.80
WICK AREA MANAGER	14	\$20.44	\$42,504.80
WICK AREA MANAGER	13	\$18.03	\$37,500.11
WICK AREA MANAGER	12	\$29.13	\$60,580.00