



Youngstown City School District

20 West Wood Street • P.O. Box 550 • Youngstown, Ohio 44501-0550

Office of Human Resources

Youngstown City School District
Human Resources

ADVICE

Personnel New Hires/Transfers for 2015-2016

Please be advised of the following personnel new hires/transfers for 2015-2016 school year:

October 5, 2015

Ronald King

<u>Previous Position</u>	<u>Building</u>
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<u>New Position</u>	<u>Building</u>
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Parent and Community Training Development Coordinator(10 Months)	I.L. Ward
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<u>Effective Date</u>	<u>Salary</u>
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September 22, 2015	\$65,000.00 \$55,905.48(Prorated/166 days)
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Fund #

001

Lillian Greco, Risk Manager/Assistant, Human Resources

Youngstown City School District

PROSPECTIVE EMPLOYEE SHEET

REQUESTING INFORMATION

Date Requested: 9/25/15 Dept./Building _____
Name: _____ Phone/Extension _____

PROSPECTIVE EMPLOYEE INFORMATION

Complete the form and submit it to Human Resources. This form needs to be completed *prior* to assigning the prospective employee to the position. All prospective employees cannot be processed if this information is not completed and submitted in a timely manner.

Indicate your request in the space provided below

Please Print or Type

Prospective Employee: R. Douglas King
Prospective Position: Parent + Community Trng. Dev. Coord.
Prospective Effective Date: 9/28/15
Rate of Pay: \$ 65,000
Hours per Week: _____
Fund Number: (tu)
Does this person need to be fingerprinted? Yes
Does this person need to take a drug test? Yes

Supervisor/Principal Signature: _____

NOTE – Attach all supporting documentation (i.e., letter of interest, resume)

Approval from Deputy Superintendent

Deputy Superintendent's Signature: _____

Date Replied: _____

HR Signature: _____

Comments:

Office of Human Resources
20 W. Wood St., P.O. Box 550
Youngstown, Ohio 44503
Phone: (330)744-6925 * Fax: (330) 744-5295

Youngstown City School District
Department of Human Resources

AFFIRMATIVE ACTION COMPLIANCE FORM

The following information is asked in order to monitor our Affirmative Action Program and to insure equal employment opportunity. Institutions receiving Federal funds are required to collect and maintain data on the race, sex and ethnic identity of all applicants for employment.

Candidate's Name: Ronald D. King

Date: Sept. 27, 2015

Position applying for: Parent + Community Development Training Coord. w/ P.D.C.

Gender: Male

Female

US Citizen:

Yes

No

Date of Birth: June 11, 1953

White

(Should include persons having origins in any of the original peoples of Europe, North Africa, the Middle East, or the Indian subcontinent.)

Black

(Should include persons having origins in any of the Black racial group of Africa.)

Hispanic

(Should include persons of Mexican, Puerto Rican, Cuban, Central or South America, or other Spanish culture or origin, regardless of race.)

Asian

(Should include persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Pacific Islands. This includes, for example, China, Japan, Korea, the Phillipine Islands and Samoa.)

American Indian

(Should include persons having origins in any of the original peoples of North America.)

Note: The above information will not be used in evaluating your application and will be kept separately and only in our Affirmative Action file. You are not required to complete this form, though your cooperation would be greatly appreciated.

THE YOUNGSTOWN BOARD OF EDUCATION

Brenda Kimble, President

Stephen Stohla, Interim Superintendent
Dr. Milton A. Walters, Asst. Superintendent
James Reinhard, Treasurer

I wish to recommend to the Board the following recommendations:

**RECOMMENDATIONS
TO THE BOARD OF EDUCATION
September 22, 2015**

- Item 1: I wish to recommend to the Board to ratify the YEA contract extension.
- Item 2: I wish to recommend to the Board the contract for Choffin with Eastern Gateway for approval.
- Item 3: I wish to recommend to the Board to contract the services of a Parent and Community Training Development Coordinator salary dependent on education; effective September 22, 2015 to the end of the 2015/2016 school year (*pending completion of pre-employment processing*).

R. Douglas King

- Item 4: I wish to recommend entering into a service agreement with Supplemental Educational Services, Inc. to provide staff for McGuffey and DTTC (D3) @ Volney 21st Century after schools programs.

(83,163.60)

Fund 599

McGuffey

(37,290.00)

Fund 599

DTTC @ Volney

Proposal for Youngstown Board of Education

Dr. Ronald King

Provide Contracted Services at East High School and DTTC (Volney)

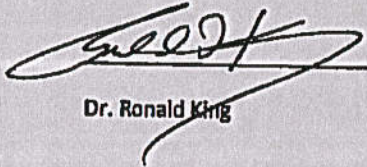
Interact with individual high school and middle school students and with groups of students at both levels to provide mentoring, role modeling, and general motivation to improve student achievement and acceptable behavior.

Cooperate with building administrators to assist with parent involvement and issues that occur at both buildings which deter from the desired building climate.

An office space will be provided in each building (East HS and Volney) to accommodate Dr. King.

Report both progress and obstacles to the Superintendent and the Board of Education on a monthly basis or sooner if necessary.

Contract stipend is \$6500 per month.



Dr. Ronald King

10/13/15



Stephen A. Stohla, Interim Superintendent

Youngstown City School District

East HS hours 8:00 am - 3:00 pm

Volney hours 7:15 am - 2:15 pm



September 7, 2015

Mr. Stephen A. Stohla, Interim Superintendent
Youngstown City School District
20 West Wood Street, P.O. Box 550
Youngstown, Ohio 44501

Dear Mr. Stohla:

I would appreciate this correspondence being accepted as a formal acknowledgement of my desire to serve the people of Youngstown, Ohio. I am aware of some of the needs in the Youngstown School System particularly in the areas of student achievement, teacher commitment and parent participation. I would very much love to become a part of the fabric of change for the Mahoning Valley and specifically for our children. I believe and work within a foundational belief that habits are guaranteed, the question is which do we choose? My focus is to help students develop the ability to form good habits of future planning and the early acquisition of supportive knowledge towards the attainment of productive and acceptable outcomes. I believe that I am a good leader and possess the ability of transference of leadership focused tools which will serve to help shift the internal direction of teacher. In addition, my background of being an original birth son of Youngstown, gives me, through familiar family relationships, friends and the respect of people, a reasonable platform for adding to the process of raising the level of understanding of parents as to why we need them and that they really do matter.

I was born and raised in Youngstown and am a graduate of Youngstown North High School (Go Bulldogs!). I attended Kent State University after 3 years in the Upward Bound Program during high school. I returned home to Y.S.U. After several years of being involved in social events and modeling for local department stores, I was asked move to New York City. I was so proud that I had the support of so many people of Youngstown as they voiced their pride in seeing me in Business Week, Black Enterprise, Ebony, JET and Essences magazine in addition national billboards all across the country. I have spent the last several years working with youth and adults in the areas of change and self-actualization (see resume).

The children of Youngstown, just as children everywhere deserve a fighting chance to receive the proper tools to bring about an effective and socially contributing life style. Our commitment and sincerity in working together towards its assured attainment is our charge. I am a committed team player, effective leader and willing follower.

I am available for questions at any time and for interview when needed. I can be reached by phone @ [REDACTED] or e-mail, [REDACTED]@ [REDACTED].

Thank you for your time in considering my qualifications.

Sincerely,

R. Douglas King

R. Douglas King

[REDACTED] 04 [REDACTED]
[REDACTED]

RONALD DOUGLAS KING

OBJECTIVE

To utilize my experience, education and communication skills to obtain a management or facilitators position within the non-profit or educational sector. My goal is to positively impact young people and adults within society by empowering and motivating at-risk youth and struggling adults with critical thinking techniques to become productive, articulate and responsible individuals.

SUMMARY OF QUALIFICATIONS

Visionary & Founder of UR Fertile GROUND, LLC and writer of the:

- ✓ **Me 1st Youth Initiative©,**
- ✓ **Reaching for Teaching the New Age Student©**
- ✓ **Losing is Living- a Youth Anti-Obesity Program**

Public Speaker & Workshop Facilitator -over 20 years experience

Financial Planner - over 25 years experience

Counselor- Family, Youth Behavioral, Marital, Grief, Relationship, Parenting, Life Change, etc.

EXPERIENCE

12/85 - 2/10 *Primerica, Union, NJ (25 years in sales /marketing and 20 years in managing and training 30-50 reps. in sales, marketing techniques and people skills. Enrolled by company in numerous classes on leadership, management, sales techniques and people skills. Selected by company for position of Office of Supervisory Jurisdiction (OSJ) Series 26 securities license registered with the NASD. Supervised securities licensed reps on proper financial account processing and protecting securities laws and public trust. (Participated in numerous leadership and communication skills workshops, developing an extensive background in managing and training staff.)

(*Senior Vice President & Compliance Officer -Financial planner for large & small clients and schools; i.e. Verizon, AT&T, Newark City Schools, Irvington City Schools, New Jersey State Churches; advise clients regarding retirement, asset management and college investment planning; conduct financial literacy & empowerment workshops for private citizens, individual churches and large associations in the Northeast; provided financial literacy workshops for educators in various NJ Districts)

- ✓ **2007 - Present** Creator of the "Me 1st Youth Initiative" - a toolbox application program for retrofitting social skills designed to narrow the achievement gap, decrease drop-out and teenage pregnancy rates, increase student advocacy, build confidence and academic engagement while promoting socially responsible behavior.
- ✓ **2009 - Present** CEO & Founder of U.R. fertile GROUND, LLC, Paterson, NJ a platform for seminars and counseling for youths and adults.

- ✓ 2009 – Present Creator & Facilitator for **Reaching for Teaching the New Age Student-** a professional development series for educators and administrators who are positioned as change links in the lives for individuals needing direction and skills for effective social living.
- ✓ 2009 - Present **Private Counseling** in parenting, grief, life skills, conflict resolution, marriage, relationship building, etc.
- ✓ 9/2010- 6/2011 *Instructor, The Christian University, Paterson, N.J. (1st & 2nd year students)*
- 3/2012- 6/2012 : UR fertile Ground, LLC, R. Douglas King facilitator: commissioned by the Passaic County Youth Commission, located at 60 Temple St. Paterson, N.J. to present a youth behavioral modification program for youth remanded by the juvenile court to the Evening Reporting Program run by Mr. Al Moody. Program involves working closely with existing staff and counselors in to implement preset program curriculum.
- 3/2012- Present: Collaborating with Judge Ernest M. Caposella, Juvenile Superior Court in order to determine programs and the needs of youth in crisis within the confines of the Evening Reporting Program.
- 9/2012 – 6/30/2013: Selected by the Family Court of Passaic County to be the facilitator and motivational speaker for the Parenting Awareness Program working in collaboration with the Department of Child Protection and Permanency formerly known as D.Y.F.S. This program ran twice a month for parents whose children had been removed from the home. Its objective was to provide information, instruction and motivation while increasing their ability to recognize available support. Ultimately, these tools would assist them during the preparatory process of reunification with their children (which is determined by the courts). This program operates under the direction of Judge Capposela, Judge Portelli. The participating departments: C.A.S.A., C.P.R. Board, Family Court and D.C.P.P.
- 5/2013-Present: Selected by the Youth Services Commission and Judge Ernest Caposella, Juvenile Superior Court of Passaic County, to provide one of the components of the ME1st Youth Initiative namely the Building My-Self model building life skills module, to the youth remanded to the Total Life Program. This is a mandatory program by the court for post-disposition youth as a final alternative to incarceration.
- 2/2014-present: Passaic County Drug Court (Judge Filko / Judge Volkert) Provider of classes seeking to add a different dimension of rehabilitation for adult participants 18-60 years of age, focused on empowerment through interactive sessions which promote thinking, managing distractions, self-control, problem solving, teamwork, the inevitability of change, understanding fear and job readiness, etc.

LICENSES & CERTIFICATIONS & EDUCATION

- ✓ Graduate of Youngstown North High School
- ✓ Master's in Christian Counseling
- ✓ Bachelor's in Christian Counseling
- ✓ Bachelor's in General studies Emphasis in Psychology and Science: Y.S.U. (in process)
- ✓ Doctorate in Ministry (in process)
- ✓ Licensed Minister

COMMUNITY INVOLVEMENT & AFFILIATIONS

- ✓ Youth Services Commission Passaic County, N.J.
- ✓ Youth Services Bureau Paterson, N.J.
- ✓ J.D.A.I. Passaic County/New Jersey (Juvenile Detention Alternative Initiative)
- ✓ School Violence Committee Passaic County
- ✓ Youth Anti-Violence Commission -Attorney General State of New Jersey
- ✓ Partner with Paschak Valley Meals on Wheels / Breast cancer Survivors
- ✓ Bergen County Community College, N.J. / Meadowlands Branch
- ✓ 2009 Candidate for Board of Education in Paterson, NJ
- ✓ Community Baptist Church, Englewood, NJ - Ministerial Staff
- ✓ Minister's Conference of Newark, NJ and vicinity
- ✓ North Jersey Baptist Minister's Conference
- ✓ Speaking Engagements - addressing groups from 100 to 5,000; i.e. National Baptist Convention; Essex County Division of Youth & Family Services; Bergen Community College; City of Orange, NJ Annual PTO Meeting; Passaic County Prosecutors Offices Guest Speaker, State of New Jersey Drug Court Workshop Provider, Choffin Vocational School, Youngstown Ohio, etc.
- ✓ Publications: "Think About It" - work in progress - a collection of socially relevant quotes personally written.

PROFESSIONAL REFERENCES (Available upon request)